

Job Title: Head of Building Safety
Hours: 35 hours per week
Location: ISHA, 102 Blackstock Road, Finsbury Park, N4 2DR
Salary: £87,549
Contract: Permanent

Application Process

Please apply by sending your CV and a covering letter to recruitment@isha.co.uk. In your cover letter we'd like you to tell us:

- (a) Why you feel you're a strong fit for this role, with reference to the job description and person spec.
- (b) Please describe a building safety, fire safety, compliance or risk management challenge you have led or influenced, what you did, and what the outcome was.
- (c) How would you build confidence with residents, colleagues and regulators when dealing with complex building safety matters?
- (d) How do you manage competing priorities, statutory deadlines, technical information and stakeholder expectations?
- (e) Anything else you feel is relevant to share with us.

Maximum of 300 words per answer, please. Unfortunately, we cannot consider applications that do not answer these questions.

Please note: We can only accept applications from candidates with eligibility to currently work in the UK and we do not offer a visa sponsorship programme.

Recruitment pack: Please review the attached recruitment pack, job description and person specification before applying. <https://www.isha.co.uk/about-us/jobs/>

Deadline: 09:00 30 September 2026

Interview: To be confirmed

About ISHA

At ISHA, community and neighbourhood mean everything to us, and our roots run deep in the areas of North London that we serve. Founded over 90 years ago, we provide around 2,500 homes for over 5,000 people across Islington, Hackney and Waltham Forest. We are proud to remain a community-based housing association with a strong social purpose and an ambitious future.

Our values are at the heart of who we are and everything we do, inspiring our thinking and guiding our actions. We strive to build a more diverse organisation, where everyone feels empowered to bring, and be, their best self to work.

We are ambitious about the future while remaining grounded in our communities and values. We are looking for a confident, collaborative and resident-focused building safety professional who can provide clear assurance, constructive challenge and practical leadership across a complex and important area of work.

About the role

- Provide strategic and operational leadership for ISHA's building safety, fire safety and higher-risk building responsibilities.
- Lead effective systems, controls and assurance arrangements to meet statutory and regulatory obligations.
- Oversee safety case reports, golden thread information, resident engagement and regulatory submissions.
- Commission, review and act on risk assessments, surveys, inspections, FRAEWs and technical reports.
- Manage building safety projects, budgets, performance reporting and service improvements.
- Lead, coach and support a small team, while working collaboratively with residents, colleagues, contractors, consultants and regulators.

About you

- Significant experience in building safety, fire safety, risk management, compliance or a closely related field.
- Strong working knowledge of relevant building and fire safety legislation, including the Building Safety Act 2022 and Fire Safety (England) Regulations 2022.
- Ability to analyse complex information, assess risk, reach evidence-based conclusions and translate findings into practical action plans.
- Highly developed communication skills, with the ability to explain complex matters clearly to residents, senior leaders, Boards, Committees and regulators.
- Experienced in managing complex stakeholders, competing priorities, statutory deadlines and technical assurance requirements.
- Curious, organised and committed to continuous improvement, professional learning and developing others.

Why join ISHA?

- A genuinely community-based and values-led organisation with a strong social purpose
- The opportunity to shape a high-profile building safety function and influence services that directly affect residents' homes.
- A role with clear strategic importance, working closely with senior leaders, Boards, Committees and regulators.
- A supportive and collaborative working culture with hybrid working arrangements
- Commitment to continuous professional development, including support for relevant qualifications and professional subscriptions.
- Competitive pension and benefits package.

We can't be a brilliant landlord if we don't partner with brilliant colleagues. Could you help us strengthen building safety, assurance and resident confidence?

If this sounds exciting, we want you on our team. Please do apply.

Staff Benefits

We'll offer you a generous pension scheme (up to 10% employer matched contributions and a death in service benefit), 29 days annual leave (increasing after five years' service), eye care vouchers, a cycle to work scheme, health cash-plan, and other great benefits (see attached) and we will invest in your professional development with on-going learning and career development opportunities.

Our Commitment to Inclusion

We want ISHA to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBTQ+, disabled and neurodiverse communities to make a real difference to our residents so that passionate commitment to customers, respect for everyone, pride in Team ISHA and trusted to make the difference remains at the heart of everything we do.

ISHA is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled and neurodiverse candidates, or people with long-term health conditions. If you would like us to do anything differently during the application, interview, or assessment process, including providing information in an alternative format, please contact us at recruitment@isha.co.uk or via post to 102 Blackstock Road, London, N4 2DR.